

At Continental we provide the ideal environment for smart, creative and visionary people to bring their ideas to life – no matter at what stage in their career. It is our reliability based on more than 140 years of success, our diverse portfolio of expertise and your personal contribution that empower us to develop the most innovative mobility solutions. As part of our truly international team with more than 180,000 employees in almost 50 countries, you are given the freedom to act in shaping the future in motion with us. We want you at Continental.

Management Trainee APAC

Launch your career with a winning team!

The APAC Trainee Program offers you a unique working experience at Continental. As a member of the APAC Trainee Program, you will be part of a multi-cultural business team and gain a holistic picture of the professional world of Continental Tires APAC. In 12 months you will have the opportunity to shape your own training initiatives and chart your own journey of discovery through the business world of Continental guided by experienced colleagues, experts and mentors.

The components of the program:

Core project:

During the first six months of the Trainee Pool you will be based in Petaling Jaya, Malaysia.

As a member of the Continental Tires Trainee Pool APAC, you will be part of a high-performing international team that will complete one technical as well as one business Assignment and one group assignment, all addressing current hot topics in the tire business. Additionally, you will help drawing up your own training plan to equip you with the necessary know-how in tire technology and all major business processes. Visits to customers, suppliers and other Continental facilities will provide you with an understanding of the overall business correlation.

Project Stay*2 (Market/Plant/Central Function):

Following the core project you will be working in our regional locations for two three-month rotations. You are able to expand your knowledge and skills while working on challenging projects in different organizations. You will be able to build a personal network and make a big step forward towards a successful career in a global company.

At the end of 12 months program, you will be up to speed on organizational structures as well as business process and products at Continental and you will have begun to form a broad personal network.

Your background

You are a university graduate (Master) or young professional with first work experience in a business background. You have a passion for tire technology, development/production, and business administration as well as an excellent command of English for daily communication. You are also creative, self-motivated, open-minded and a responsible team player who enjoys working in a multicultural environment. In addition, your experience abroad is most welcome.